

16 Distinctions Between Departments Job Move Considerations

Salary was the number one consideration for a job move across departments and Better Job/Position, Better Growth Potential and Better Quality of Life came in as the top 4 for all. This is an interesting finding. The six departments range in age and levels, but all respondents feel that these 4 items would make them consider a move to a new company.

	EXECUTIVE LEVEL MANAGEMENT	DESIGN & TECHNICAL DEVELOPMENT	PRODUCTION & PRODUCT DEVELOPMENT	PLANNING & MERCHANDISING	SALES & MARKETING	OPERATIONS & IT	RETAIL, E-COMMERCE & STORE LEVEL
Better Salary	64%	88%	89%	88%	86%	89%	83%
Better Job/Position	57%	74%	72%	78%	72%	69%	83%
Better Growth Potential	49%	67%	68%	72%	66%	52%	73%
Better Quality of Life	56%	67%	60%	61%	59%	63%	64%
Better Commission/Bonus	25%	39%	35%	34%	50%	35%	42%
More Prestigious Brand or Company	27%	48%	35%	37%	44%	28%	44%
Better Manager/Supervisor	25%	42%	33%	34%	35%	22%	34%
Better Location	23%	43%	37%	39%	33%	40%	35%
Better Health Benefits	22%	39%	34%	21%	34%	32%	32%
Better Colleagues	12%	30%	20%	23%	24%	22%	21%
None of These Happy in Current Position	13%	2%	3%	2%	5%	6%	4%